

PROFESSIONAL EXPERIENCE

2014: Head of Group Finance (Lonmin Plc)

In October 2014 I took over responsibility for the entire group finance function encompassing corporate treasury, group financial reporting, taxation, group accounting and insurance. I am the chairman of the price risk committee, a board mandated committee to manage financial risk with the CEO and CFO as attendees. I am also a member of the operations committee and I sit on the boards of various group Companies, Trusts and Joint Ventures as well as chairing a couple of audit and finance committees.

2013: Head of Treasury (Lonmin Plc)

In October 2013 I assumed the role of Head of Treasury looking after the group's capital structure and managing financial risk.

2013: Acting Chief Financial Officer responsibilities (Lonmin Plc)

In 2012, our CFO assumed the role of Acting CEO and I assumed the majority of his CFO responsibilities. I sat on the executive committee and took overall responsibility for the finance function and strategy. The span of the finance function covers treasury, accounting and reporting, planning and analysis, transactional services, internal audit, investor relations, taxation, IT and company secretarial.

2010 – 2013: Head of Accounting and Reporting (Lonmin Plc)

In 2010 I joined Lonmin as head of accounting and reporting and oversaw the relocation of the group finance function from London to South Africa. The position encompassed responsibility for all group reporting and accounting matters and custodianship of audit committee interactions and the external audit relationship.

2002 – 2010: Partner (Deloitte & Touche)

In 2002 I was admitted into the Deloitte partnership which entailed executive management of the firm and taking charge of a portfolio of key audit clients comprising listed clients in the mining, manufacturing, retail and construction sectors. I played a significant role in the strategy formulation for the practice and took charge of the human resources function in my first four years in the partnership.

1998 – 2002: Audit Manager (Deloitte & Touche)

After completing my articles I was appointed a manager in the audit department taking charge of a portfolio of clients. I was also actively involved in staff training and development. Between 1999 and 2001, I worked in the Nottingham office in the United Kingdom.

1993 – 1997: Articles (Deloitte & Touche)

Served articles as I worked towards my CA qualification.

EDUCATION AND PROFESSIONAL AFFILIATIONS

Chartered Accountant (England and Wales):	ICAEW - 2013
Chartered Accountant (South Africa):	SAICA - 2007
Chartered Accountant (Zimbabwe):	ICAZ - 1999
Bachelor of Accounting Science:	University of South Africa (1996)
Cambridge A Levels:	St Georges College, Harare (1992)

SKILLS AND CORE COMPETENCIES

- General executive management
- Board level experience
- Listed entity experience (LSE and JSE)
- Strategy formulation
- Mergers and acquisitions
- Treasury and capital management
- Investor relations
- Corporate governance and regulatory matters
- Key account and relationship management
- Technical accounting knowledge (IFRS expert)
- Financial reporting, planning and analysis
- Accounting systems and internal controls
- Auditing and project management
- Staff development

PERSONAL DETAILS

Date of birth:	1 August 1973
Nationality:	Zimbabwean (South African Permanent Resident)
Marital status:	Married